

Important Dates for McNichols Faculty Annual Reports for Faculty Probationary Faculty Reviews, & Promotion and Tenure Dossier Submission

This document summarizes important due dates for faculty submission of annual reports and dossiers. Dates are extracted from the 2021-2026 Detroit Mercy/UDMPU Agreement.

Revised on 8/22/2024 to include Detroit Mercy/UDMPU Agreement footnote on due dates:

**Note: if a deadline falls on a weekend or a University holiday, the deadline shall be no later than the close of the previous business day.

Annual Review Schedule For Post-Probationary Faculty

| Annual Report Procedures for all Post-Probationary UDMPU Faculty Extracted from 2021-2026 UDMPU Agreement - Article 6.3(c) | Contract Date |
|---|----------------|
| All UDMPU Faculty submit their Annual Report* to their Dean. | May 15th |
| Dean provides feedback to post-probationary faculty with an option to meet. | September 30th |
| | October 15th |

^{*} Annual Report Forms are posted to the Academic Affairs webpage.

Annual Review Schedule

For Probationary Faculty

| Procedures for Annual Reviews | Contract Date |
|--|---------------|
| Extracted from 2021-2026 UDMPU Agreement - Article 6.3(c) | |
| All probationary UDMPU Faculty submit their Annual Report* to their | May 15 |
| Dean, who will meet with them and provide written feedback no | |
| later than September 30th. | |
| All UDMPU Faculty submit their signed Annual Report, with Dean's and | |

Annual Review Schedule

For Faculty Applying for Promotion and/or Tenure/Continuous Employment/ Contract Renewal

| Annual Review Procedures Extracted from 2021-2026 UDMPU Agreement - Article 6.3(c) | Contract Date |
|--|---------------|
| All UDMPU Faculty submit their signed Annual Report*, with Dean's and Chair's comments to the Office of Academic Affairs via email: academicaffairs@udmercy.edu | Oct. 15th |
| * Annual Report Forms and Probationary Review documents are posted to the Academic Affairs webpage | |

| Review Procedures for Faculty Applying for Promotion and/or Tenure, | Deadline on or |
|---|----------------|
| Continuous Employment, or Contract Renewal | before** |
| Extracted from 2021-2026 UDMPU Agreement - Article 5.9(f) | |